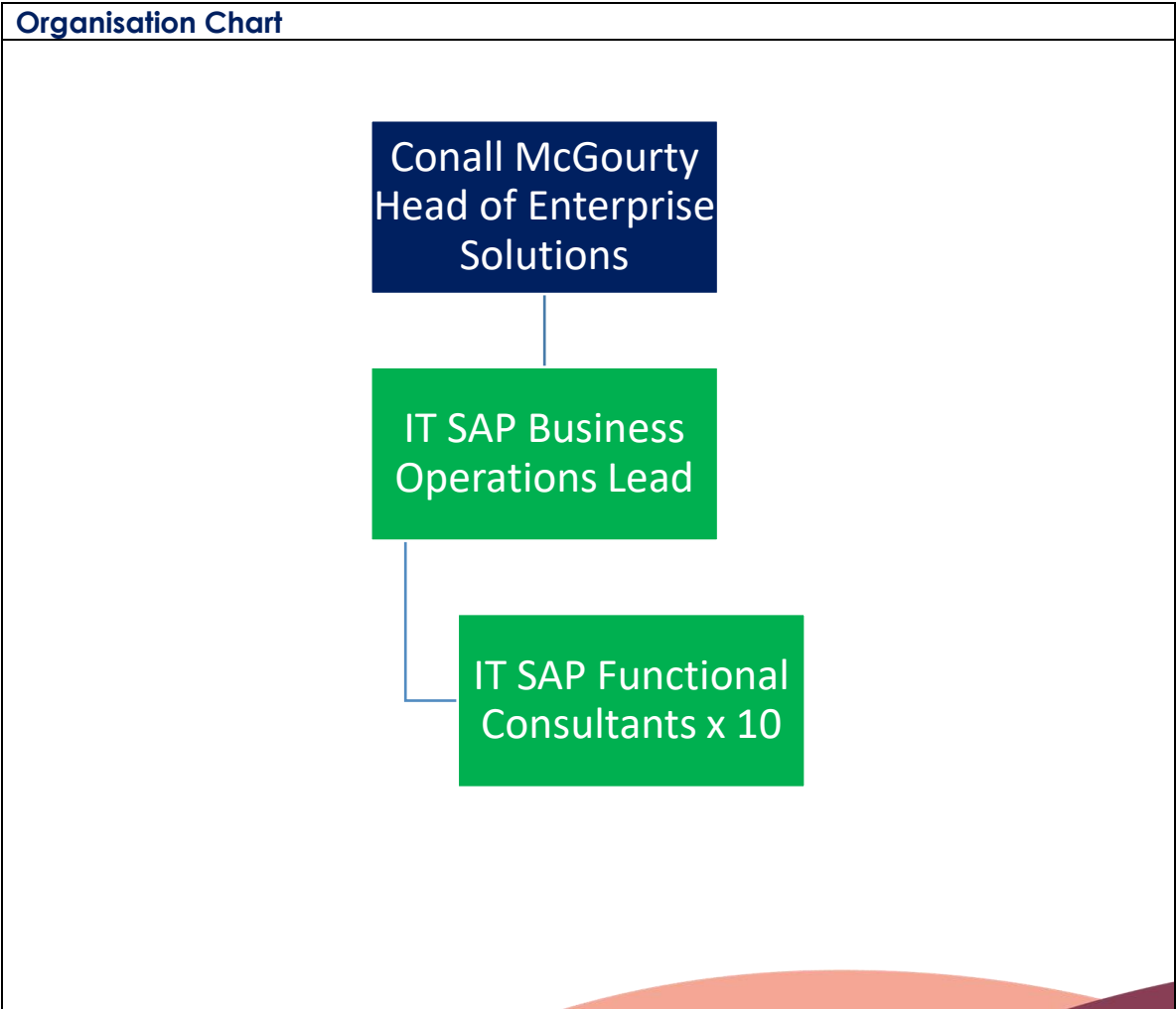


Role Description

Job Title	IT SAP APO IBP Consultant
Line Manager	Head of Enterprise Solutions
Department	IT
Location	TBC
<p>Job purpose: The SAP APO / SAP IBP Supply Chain Planning consultant will act as the primary functional expert for enterprise demand, supply, and production planning solutions, supporting the current SAP APO landscape while leading the design, build, and rollout of SAP Integrated Business Planning (IBP) as part of a broader SAP S/4HANA Private Cloud transformation. This role is responsible for end-to-end ownership of supply chain planning processes, including demand forecasting, purchasing and supply planning, BOM-driven material requirements planning, and selected production planning use cases. The position will play a pivotal role in redesigning legacy planning processes into a scalable, standardised, and future-ready SAP IBP solution that can be progressively adopted across the business. Working closely with business stakeholders, global IT teams, and external implementation partners, the role will ensure planning solutions are aligned to SAP best practices, are tightly integrated with SAP S/4HANA, and deliver measurable value through improved forecast accuracy, material availability, and decision-making transparency.</p>	



This position requires a strategic thinker with strong hands-on configuration experience, deep supply chain planning knowledge, and the ability to influence business process change while supporting live operational planning environments.

Key Responsibilities\Measures of Success

SAP APO & SAP IBP Ownership and Strategy

- Act as a functional owner for SAP APO /SAP IBP planning processes, including:
 - Demand Planning (forecasting and demand shaping)
 - Purchasing and supply planning driven by forecast demand
 - BOM explosion and component-level material planning
 - Limited production planning and sequencing use cases
- Define and deliver the roadmap for transitioning from SAP APO to SAP IBP, aligned with the SAP S/4HANA Private Cloud migration programme.
- Along with other SAP APO consultant, lead the design of a scalable IBP solution covering key IBP modules such as:
 - IBP for Demand
 - IBP for Supply & Response
 - IBP for S&OP / Integrated Business Planning (as maturity evolves)
- Promote standardisation, simplification, and adoption of SAP best practices while reducing legacy customisation.
- Serve as the primary planning subject matter expert when engaging with senior supply chain, procurement, and manufacturing stakeholders.

Process Design, Solution Build & Optimisation

- Work with business teams to assess current-state planning processes and define future-state designs enabled by SAP IBP capabilities.
- Translate business requirements into robust functional designs, planning models, key figures, planning views, and integration flows.
- Configure and optimise:
 - Forecast models and statistical planning

Sincerity

Humility

Discipline

Simplicity

Determination

Avallability

Ownership

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- Supply and purchasing planning logic
- Multi-level BOM and component planning
- Planning calendars, planning horizons, and planning areas
- Ensure tight integration between SAP APO / IBP and SAP S/4HANA (MRP, MM, PP, master data).
- Oversee CIF and master data integration during APO support and IBP transition phases.
- Collaborate with BI and analytics teams to deliver planning insights, KPIs, and exception-based reporting.

Project Delivery & Transformation

- Lead or contribute to SAP planning workstreams within major programmes, including:
 - SAP IBP implementation
 - SAP S/4HANA Private Cloud migration
 - Supply chain transformation and standardisation initiatives
- Manage dependencies across planning, master data, integration, and downstream execution processes.
- Partner with system integrators and SAP to ensure quality delivery, knowledge transfer, and alignment with product roadmaps.
- Support phased rollout of IBP capabilities across regions, plants, or business units.

Support, Operations & Continuous Improvement

- Provide functional support for SAP APO planning processes during the transition period, ensuring system stability and business continuity.
- Investigate and resolve planning exceptions, data integrity issues, and integration failures.
- Lead structured testing including unit testing, integration testing, UAT, and cutover preparation.
- Drive continuous improvement initiatives to enhance:
 - Forecast accuracy
 - Component availability and inventory positioning
 - Planning cycle times and planner productivity
- Maintain high-quality documentation including process flows, configuration guides, and user training materials.

Governance, Data & Change Management

- Ensure planning processes comply with enterprise governance, audit controls, and change management standards.
- Establish strong planning master data foundations, including products, BOMs, locations, sourcing, and planning attributes.
- Support data quality improvements critical for successful IBP adoption.
- Lead change management activities, supporting planners and stakeholders through new ways of working.

Sincerity

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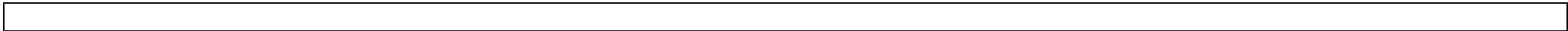
Simplicity

Determination

Availability

Ownership

“Delivering business success through our people”



Skills & Knowledge	Desirable
<p>Technical & Functional Experience</p> <ul style="list-style-type: none"> • Minimum 6+ years of hands-on SAP APO experience, with strong expertise in: <ul style="list-style-type: none"> • Demand Planning (DP) • Supply Network Planning (SNP) or equivalent supply planning • Proven exposure to SAP IBP, including IBP for Demand and Supply (hands-on configuration and implementation support). • Strong understanding of: <ul style="list-style-type: none"> ◦ End-to-end supply chain planning processes ◦ Forecast-driven purchasing and material planning ◦ Multi-level BOM and component planning • Experience integrating planning solutions with SAP ECC or SAP S/4HANA. • Hands-on experience with CIF, planning master data, and planning area design. • Working knowledge of SAP BW or embedded analytics to support planning data and KPIs. • Experience supporting planning solutions in a live operational environment. • Understanding of SAP PP/DS or production planning concepts. <p>Professional & Interpersonal</p> <ul style="list-style-type: none"> • Strong analytical and problem-solving skills with the ability to translate business needs into system solutions. • Excellent communication and stakeholder engagement skills across business and IT. • Ability to operate independently while collaborating effectively in global, cross-functional teams. • Comfortable influencing change and driving standardisation across diverse planning communities. • Proactive, delivery-focused mindset with strong ownership and accountability. • Willingness to travel as required to support project and business activities. 	<ul style="list-style-type: none"> • Experience participating in or leading an SAP IBP implementation • Exposure to SAP S/4HANA Private Cloud or similar enterprise transformation programmes. • Experience working in complex, multi-plant or multi-site manufacturing environments, ideally FMCG. • Experience operating in a regulated or SOX-controlled environment.



<ul style="list-style-type: none"> Committed to seeing tasks through to completion with a high degree of ownership and accountability. 	
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Qualifications [Accredited]	Desirable
<ul style="list-style-type: none"> Bachelor's degree in related field or equivalent alternative vocational experience 	

<p>Behaviours</p> <ul style="list-style-type: none"> Independent, proactive, self-managing — able to take ownership without micro-management. Collaborative and transparent — able to work effectively with local teams, group IT, and external partners. Clear communicator — capable of translating technical information into business-friendly language. Logical and structured thinker — sees the bigger picture and can plan and execute effectively. Curious and technology-minded — naturally interested in identifying improvements and proposing new ideas. Customer-focused — committed to delivering a reliable, user-friendly systems environment. Resilient and adaptable — able to manage changing priorities, new technologies, and evolving business needs. Embrace and live our company values – of Ownership, Determination, Availability, Discipline, Simplicity, Sincerity and Humility. By being open and receptive to new challenges, respectful and truthful in interactions, disciplined in delivery, practical in approach, and committed to driving positive outcomes.
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“Delivering business success through our people”

Written By	Conall McGourty	Revision Date	30.03.2026
Approved By	x	Approval Date	x

