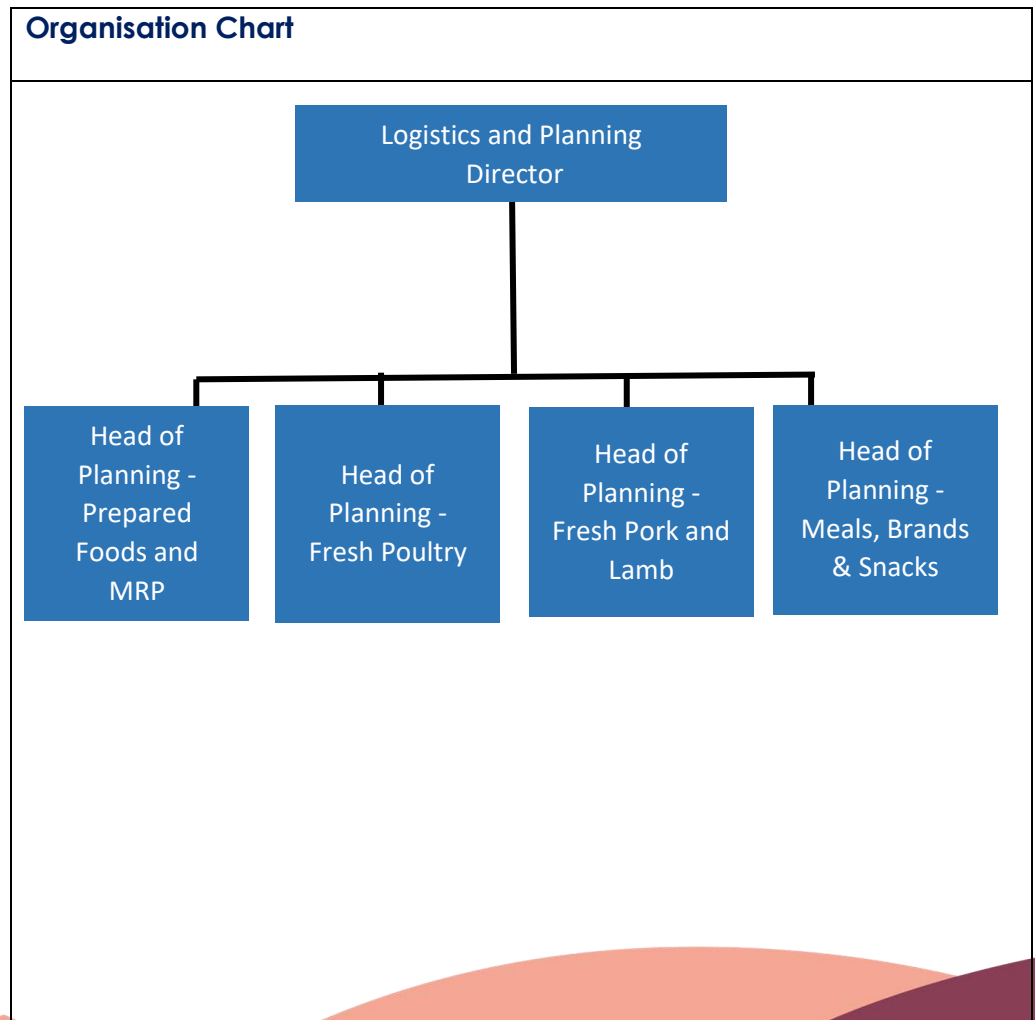


Role Description

Job Title	Head of Planning Prepared Foods and MRP
Line Manager	Logistics and Planning Director
Department	Procurement and Logistics
Location	Europe
Purpose	
<p>The Head of Planning – Prepared Foods and MRP, is responsible for overseeing the entire supply chain planning for Prepared Foods and the Material Resources necessary for productions. This role encompasses the planning process from the receipt of demand for prepared foods, calculation of materials and resources requirements, and proposal of production and sales plans (S&OP) that will be cascade to sites and commercial areas of Pilgrim's Europe.</p> <p>The head of planning – prepared foods and MRP is responsible for the IBP (Integrated Business Planning), and S&OP (Sales & Operations Planning) processes, working closely with key stakeholders, such as sites SC and Directors, BU leaders, Agriculture, Procurement, Logistics and Finance to ensure optimised planning scenarios, aligned with budget and strategic goals. This role also accumulates the development and implementation of inventory policies for finished goods and materials.</p> <p>The head of planning will be responsible for presenting the S&OP scenarios monthly to the board of directors for approval before cascading the plans and metrics to all operational areas. The head</p>	



Sincerity

Humility

Discipline

Simplicity

Determination

Availability

Ownership

“Delivering business success through our people”

of planning is responsible for monitoring KPIs, creating report systems to support sites and work closely to them on deviations and proactive action plans. This head will also seek for opportunities and projects to increase the overall business profitability.

Finally, the head of planning – Prepared Foods and MRP will be responsible to planning systems and tools.

Key Responsibilities\Measures of Success

- Integrated Business Plan
- Sales and Operations Plans
- Integrated Resources Plan
- Optimised Planning Scenarios
- Inventory Policies and Management
- Developing and Implementing Planning Processes and Policies
- Implementing and Managing Supply Chain Tools and Systems
- Service Level Improvement Processes
- Dashboards and Reports to Support Sites and Operations

Key Deliverables

- Supply Chain GAP Delivery
- Scenarios aligned with Budget and Strategic goals
- Optimised Planning Scenarios
- Productions, Sales, and Resource Plans
- Inventory Policies

Skills & Knowledge

Essential / Desirable



<ul style="list-style-type: none"> • Minimum of ten years of experience with S&OP, IBP, MRP, and other related planning processes • Minimum of three to five years of experience in designing, improving and/or implementing planning processes • Excellent communication and leadership skills • Ability leading multidisciplinary teams and driving collaboration across departments and businesses • Strong analytical and problem-solving abilities • Attention to detail and accuracy • Exceptional analytical and critical thinking skills. • Experience with supply chains and optimisation tools and systems • Ability to calculate inventory policies • Educated to Degree level Business Management, Supply Chain or Equivalent 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>
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Qualifications [Accredited]	Essential / Desirable
<ul style="list-style-type: none"> • Educated to Degree Level and / or appropriate Planning and Supply Chain Qualifications • Experience with streamlining planning processes • Participating in merging processes involving planning department 	<ul style="list-style-type: none"> • Desirable • Desirable • Desirable

<p>Behaviours</p> <p>Our values are at the heart of our business and drive everything we do. Availability is key as we are receptive and open and prepared to take on new challenges. Humility is important to us as we listen and respect each other and value opinions of others. Discipline is vital to fulfil commitment internally and externally. We need to be truthful to each other and respectful of other opinions, so Sincerity drives us. At Pilgrim's we focus on what's practical and important so through Simplicity, Ownership and Determination brings success.</p>
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Signed: _____

Date: 20/05/2025

Document Control			
File name	Head of Planning – Prepared Foods and MRP	Revision	1.0
Written By	Suelen Schneider Demaria	Date	May 2025

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